

## PURPOSE

The Code of Ethics serves as a framework for members of the Alberta Society of Health and Safety Professionals (ASHSP). It establishes expectations for ethical practice, ensuring that members uphold the integrity of the profession and protect the public interest.

# Code of Ethics addresses the underlying principles guiding the profession, including integrity, public responsibility, and ethical decision-making.

## **1. Professional Integrity**

- Members must act with honesty, fairness, and integrity in all professional dealings.
- They must endeavour to protect and promote the health and safety of people, property, and the environment.
- Professional decisions must prioritize the public interest over personal gain.

## 2. Ethical Responsibility to the Public

- Members must uphold public safety and promote the responsible stewardship of health and safety in all professional activities.
- Members must provide impartial, evidence-based opinions and distinguish between facts and assumptions in all communications.

### 3. Ethical Responsibility to Clients and Employers

- Members must act in the best interest of their clients and employers, providing diligent and ethical services.
- They must maintain confidentiality and inform clients of any actions that may compromise ethical or legal standards.
- Conflicts of interest must be avoided, and members must attempt consent from all parties when conflicts cannot be eliminated.

### 4. Ethical Responsibility to the Profession

- Members must uphold the honor, integrity, and reputation of the profession.
- They must engage in continuous professional development and actively participate in the growth of the profession by mentoring and supporting other professionals.
- Members must report unethical behavior within the profession and work collaboratively to address professional challenges.

### 5. Ethical Responsibility to Other Members

- Members must engage with other professionals respectfully and with integrity, acknowledging the work of others and sharing knowledge and experience.
- Criticism of fellow professionals must be fair and respectful, aiming to uphold the collective integrity of the profession.