

ALBERTA SOCIETY OF HEALTH AND SAFETY PROFESSIONALS

CLASSIFICATION MATRIX – OCCUPATIONAL HEALTH NURSE



GUIDING PRINCIPLES

ASHSP recognizes and supports professional excellence, public protection, and competency-based classification. Registration classes reflect an individual's qualifications, designation(s), and scope of professional practice within the domains of Safety, Hygiene, and Occupational Health Nursing.

REGISTRATION CLASSES

ASHSP recognizes the following primary registration classes related to Occupational Health Nurse designations:

A) PROFESSIONAL CLASS

This class includes individuals who:

- Hold advanced certifications and professional designations;
- Demonstrate competency for independent and unsupervised professional practice;
- Are qualified for leadership, supervisory, or regulatory roles.

Designations eligible for this class include but are not limited to:

Occupational Health Nursing: COHN, OHN

B) PRACTITIONER CLASS

This class includes individuals who:

- Possess specialized or technical certifications;
- Work within a defined scope of practice, either independently or under professional direction.

Designations eligible for this class include but are not limited to:

Occupational Health Nursing: LPN (OH)

C) CANDIDATE / IN-TRAINING CLASS

This class includes individuals who:

- Are in the process of gaining experience, training, or certification;
- Require supervision or mentorship;
- Are working toward elevation to Professional or Practitioner classification.

D) ASSOCIATE CLASS

This class includes individuals who:

- Hold designations that may not align with a defined progression to a higher classification;
- Participate in ASHSP as knowledgeable contributors to the field.

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The following matrix outlines the relationship between scope of practice, applicable designations, and the assigned membership class for Occupational Health Nurse Professionals:

Scope of Practice	Applicable Designations	Class of Membership
Occupational Health Nursing	COHN, OHN	Professional
	LPN (Occupational Health)	Practitioner
Candidate / In-Training	Individuals gaining experience, completing training, or working toward certification (all Scopes)	Candidate

CLASSIFICATION CRITERIA AND PROCESS

- The Registration Committee will assess eligibility based on designation, experience, and scope of practice.
- Applicants must provide evidence of valid certification/designation, professional references, and any other materials as determined by the Committee.

Designations listed may be amended or expanded upon as recognized by national and international accrediting bodies.